

# CUMBERLAND SERVICES, LLC

Application For Employment

An Equal Opportunity & Affirmative Action Employer

Date \_\_\_\_\_

EMPLOYEE NAME		SOCIAL SECURITY NUMBER	
STREET ADDRESS		APT NO.	TELEPHONE NO.
CITY		STATE	ZIP
POSITION APPLYING FOR		DATE AVAILABLE	SALARY REQUESTED
DO YOU DESIRE <input type="checkbox"/> FULL TIME <input type="checkbox"/> ON CALL <input type="checkbox"/> NIGHT ONLY <input type="checkbox"/> PART TIME <input type="checkbox"/> DAY ONLY <input type="checkbox"/> SEASONAL		HAVE YOU EVER WORKED FOR MDI BEFORE? WHERE AND WHEN?	

Cumberland Services, LLC has an Affirmative Action Plan in effect for all employees and prospective employees. The following information is required in order for us to comply with the EEO regulations.

Are you a Vietnam Era Veteran?  Yes  No      Are you a veteran?  Yes  No

Check Appropriate Box Below:

- Caucasian                       African American                       Hispanic  
 Asian/Pacific Islander       American Indian  
 Male       Female

### Special Questions

Do not answer any of the questions in this framed area unless the employer had checked a box preceding a question. Thereby indicating that all information is required for a bona fide occupational qualification, or dictated by national security laws, or is needed for other legally permissible reasons.

Are you prevented from lawfully becoming employed in the U.S.?  Yes  No

Date of Birth \* \_\_\_\_\_

Have you been convicted of a felony or misdemeanor within the last 5 years? \*\*  Yes  No

If yes, describe: \_\_\_\_\_

\* The Age Discrimination Implement Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

\*\*You will not be denied employment solely because of a conviction record, unless offense is related to the job for which you have applied.

### FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, LAST ONE FIRST)

DATES MONTH    YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM TO				
FROM TO				
FROM TO				
FROM TO				

### EDUCATION

	NAME	LOCATION	GRADUATED		SUBJECTS STUDIED
			YES	NO	
HIGH SCHOOL					
COLLEGE					
OTHER					

DO YOU HAVE A VALID DRIVERS LICENSE?  Yes  No

WHAT LANGUAGES DO YOU SPEAK? \_\_\_\_\_

WHAT SKILLS AND/OR TRAINING DO YOU HAVE? DESCRIBE \_\_\_\_\_

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits discrimination on the basis of age with respect to certain individuals. The laws of most States also prohibit some or all of the above types of discrimination as well as some addition types such as discrimination based on ancestry, marital status or physical or mental handicap or disability.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT MISREPRESENTATION OR OMISSION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL. FURTHER, I UNDERSTAND THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PREVIOUS NOTICE.

DATE \_\_\_\_\_ SIGNATURE \_\_\_\_\_